



SAFETY POLICY

Safety is one of our core values at Signature Systems. We have an obligation to provide a safe workplace and we take this obligation seriously. We expect each of our associates to support this value in such a way that assures their own safety and the safety of others. We recognize that maintaining this value requires a continuous effort by all members of the team.

Each Signature Systems location shall:

- Establish and maintain programs to ensure compliance with all Relevant Laws, Regulations, and Standards relating to safety.
- Conduct business in such a manner as to provide appropriate protection for health, safety and the environment.
- Establish and maintain injury and illness prevention programs that contain the elements of Management Leadership, Hazard Identification, Hazard Prevention, Hazard Control, Employee Education, Program Evaluation and Continuous Improvement.
- Incorporate additional measures that enhance the overall safety effort which include: Regular Facility Inspections, Ergonomic/Workplace Analysis, Equipment Safety Engineering, Analysis of Job Hazards, and Accident/Near Miss Investigations.
- Promote safety through team member involvement with clearly defined responsibilities and accountability for safe work practices.
- Foster team member development through training and awareness.
- Promote team member concern for their fellow teammates and a responsibility to prevent and eliminate unsafe acts.

19 March 2025

A handwritten signature in black ink, appearing to read "Jeff Condino", is written over a horizontal line.

Jeff Condino
President – Signature Systems

